

Executive Director

The Michigan Council on Crime and Delinquency (MCCD) is seeking a dynamic and experienced leader with a strong commitment to social justice to serve as its next Executive Director.

Established in 1956, the Michigan Council on Crime and Delinquency (MCCD) is a statewide organization dedicated to improving the effectiveness of policies and systems aimed at the prevention and reduction of crime and delinquency. MCCD is a non-partisan, not-for-profit organization governed by a Board of Directors. The agency works with diverse stakeholders throughout Michigan to achieve:

- Increased public safety;
- A fair and equitable justice system;
- Effective use of community resources;
- Crime reduction;
- Full community participation; and
- Multi-system collaboration.

The Executive Director is the Chief Executive Officer of the organization and reports to the Board of Directors. The Executive Director is responsible for providing direction and leadership towards achieving the agency's vision, mission, strategic goals and objectives, including ensuring that MCCD has sufficient resources to sustain the organization and its high-quality, mission-driven activities. As the internal and external "face" of MCCD, the Executive Director is responsible for building effective relationships with stakeholders, funders and partners.

The successful candidate will come to the position with a credible background of formal education and management experience, a track record of successful fundraising and organizational development, and excellent analytical, strategic planning, and communication skills. He/she will demonstrate the ability to develop and lead high-performance teams of both staff and external stakeholders aimed at achieving the agency's mission.

A more complete job description, qualification requirements, and additional information about the organization can be found at www.miccd.org.

MCCD offers budget-appropriate compensation and an attractive benefits package.

Interested candidates should submit a cover letter, resume, and a 1-page (500 word max.) response to the following question: *How can organizations, like MCCD, work most effectively for the prevention of crime and delinquency?*

All materials should be sent via electronic mail to EDPosition@miccd.org or post to Michigan Council on Crime and Delinquency, 1000 West St. Joseph, Suite 400, Lansing, MI 48915. The application process will be open until the position is filled.